



THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

CHANCELLOR'S CABINET PRINCIPLES FOR ENGAGEMENT

Everyone Matters. Everyone Belongs.

The chancellor's cabinet wants the University of Tennessee to be a place where everyone matters and everyone belongs. Vol is a verb. That means we act to create the welcoming community we aspire to become.

As leaders at the University of Tennessee, we will:

- Work daily for the well-being, ethical treatment, and success of each person
- Establish relationships of trust
- Advance a spirit of courage and imagination
- Transform failure into opportunities for growth and the means to success
- Respect individuals' rights to self-determination and confidentiality
- Foster collaboration
- Treat each other with courtesy, openness, understanding, and forgiveness, especially when we disagree
- Use our influence to actively address issues of equity and inclusion
- Value personal integrity, self-reflection, and continuous improvement as pathways to recognizing the worth of each person

Donde Plowman
Chancellor

Tisha Benton
Vice Chancellor for Communications

Carrie Castille
Senior Vice Chancellor and
Senior Vice President, Institute of Agriculture

Deborah Crawford
Vice Chancellor for Research and Engagement

Matthew Scoggins
Chief of Staff

Daniel White
Vice Chancellor and Director of Athletics

Chip Bryant
Vice Chancellor for Advancement

Chris Cimino
Senior Vice Chancellor for Finance and Administration

Frank Cuevas
Vice Chancellor for Student Life

Tyvi Small
Vice Chancellor for Diversity and Engagement

John Zomchick
Provost and Senior Vice Chancellor