



THE UNIVERSITY OF  
**TENNESSEE**  
KNOXVILLE

## CHANCELLOR'S CABINET PRINCIPLES FOR ENGAGEMENT

*Everyone Matters. Everyone Belongs.*

The chancellor's cabinet wants the University of Tennessee to be a place where everyone matters and everyone belongs. Vol is a verb. That means we act to create the welcoming community we want others to experience.

As leaders at the University of Tennessee, we aspire to:

- Work daily for the well-being, ethical treatment, and success of each person
- Establish relationships of trust, respect, and dignity
- Advance a spirit of courage, innovation and imagination
- Work collaboratively for the good of the university and the people it supports
- Transform failure into opportunities for growth and the means to success
- Listen to understand and assume positive intent, especially when we disagree
- Recognize the value of every person
- Value personal integrity, self-reflection, and continuous improvement as pathways to recognizing the worth of each person

**Donde Plowman**  
Chancellor

**Brian Broyles**  
Senior Vice Chancellor for Advancement

**Keith Carver**  
Senior Vice Chancellor and  
Senior Vice President, Institute of Agriculture

**Frank Cuevas**  
Vice Chancellor for Student Life

**Matthew Scoggins**  
Chief of Staff

**Daniel White**  
Vice Chancellor and Director of Athletics

**Tisha Benton**  
Vice Chancellor for Communications and Marketing

**Paul Byrnes**  
Senior Vice Chancellor for Finance and  
Administration

**Deborah Crawford**  
Vice Chancellor for Research, Innovation, and  
Economic Development

**Ramon Padilla Jr.**  
Vice Chancellor for Information Technology and  
Digital Innovation

**Tyvi Small**  
Vice Chancellor for Access and Engagement

**John Zomchick**  
Provost and Senior Vice Chancellor